

Summary of May 20, 2025 CVUUS Board Meeting Minutes

After check-ins and prior meetings minutes approval the Board got an update about the May 18th **Congregational Conversation**, which was about the Roots & Wings campaign, the ministerial search process, and the budget.

Mary Hadley reported on the **Social Justice Team's work**. The team was kicked off by Tom Morgan, our community ministerial intern, has about five core members, and meets monthly. The emphasis is moving from congregation members doing social justice work individually to a congregation engaged in social justice work. The team has helped start up four "seed groups," including LGBTQ Justice, Migrant Justice, Housing, and Neighbor Care (which connects to the Caring Network, but has included folks outside the congregation). At the Congregational Conversation there was discussion about how to continue to fund our social justice work with the end of Tom Morgan's ministerial internship and the startup of the Strategic Initiatives Fund. We are thrilled that Tom will continue on the Social Justice Team.

The Board approved a slate of members for the **Ministerial Search Team** that will start work in July, aiming to provide a candidate for the congregation to consider in April 2026. The Board will present the slate at the Annual Meeting in June, and the slate will be voted up or down as a group.

Alan and Margy from the **Governance Task Force** presented an interim report outlining the issues and challenges that we have identified and what tasks we see trying to continue to do with the remainder of our charge through December 2025. They will need to work with the new Ministerial Search Team as we articulate the role of the minister.

Mary Conlon brought a summary of the 2025-26 summary budget and a summary of what's changed since last year, which the Board approved. We will present it to the congregation at the Annual Meeting for approval of the budget total. Finally, we planned the **Annual Meeting** to be held on June 8.